

Andrew Husted

M.Sc Aquatic Health (*Pr Sci Nat*)

Cell: +27 81 319 1225

Email: andrew@thebiodiversitycompany.com

Identity Number: 7904195054081

Date of birth: 19 April 1979



Profile Summary

Working experience throughout South Africa, West and Central Africa and also Armenia & Serbia.

Specialist experience in exploration, mining, engineering, hydropower, private sector and renewable energy.

Experience with project management for national and international multi-disciplinary projects.

Specialist guidance, support and facilitation for the compliance with legislative processes, for in-country requirements, and international lenders.

Specialist expertise include Instream Flow and Ecological Water Requirements, Freshwater Ecology, Terrestrial Ecology and also Ecosystem Services.

Areas of Interest

Sustainability and Conservation.

Instream Flow and Ecological Water Requirements.

Publication of scientific journals and articles.

Key Experience

- Familiar with World Bank, Equator Principles and the International Finance Corporation requirements
- Environmental, Social and Health Impact Assessments (ESHIA)
- Environmental Management Programmes (EMP)
- Ecological Water Requirement determination experience
- Wetland delineations and ecological assessments
- Rehabilitation Plans and Monitoring
- Fish population structure assessments
- The use of macroinvertebrates to determine water quality
- Aquatic Ecological Assessments
- Aquaculture

Country Experience

Botswana, Cameroon
Democratic Republic of Congo
Ghana, Ivory Coast, Lesotho
Liberia, Mali, Mozambique
Nigeria, Republic of Armenia,
Senegal, Serbia, Sierra Leone, South Africa
Tanzania

Nationality

South African

Languages

English – Proficient

Afrikaans – Conversational

German - Basic

Qualifications

- MSc (University of Johannesburg) – Aquatic Health.
- BSc Honours (Rand Afrikaans University) – Aquatic Health
- BSc Natural Science
- Pr Sci Nat (400213/11)
- Certificate of Competence: Mondi Wetland Assessments
- Certificate of Competence: Wetland WET-Management
- SASS 5 (Expired) – Department of Water Affairs and Forestry for the River Health Programme
- EcoStatus application for rivers and streams

OVERVIEW

An overview of the specialist technical expertise include the following:

- Aquatic ecological state and functional assessments of rivers and dams.
- Instream Flow Requirement or Ecological Water Requirement using PROBFLO studies for river systems.
- Ecological wetland assessment studies, including the integrity (health) and functioning of the wetland systems.
- Wetland offset strategy designs.
- Wetland rehabilitation plans.
- Monitoring plans for rivers and other wetland systems.
- Toxicity and metal analysis of water, sediment and biota.
- Bioaccumulation assessment of fish communities.
- Fish telemetry assessment that included the translocation of fish as well as the monitoring of fish in order to determine the suitability of the hosting system.
- Faunal surveys which includes mammals, birds, amphibians and reptiles.
- The design, compilation and implementation of Biodiversity and Land Management Plans and strategies.

TRAINING

Some of the more pertinent training undergone includes the following:

- Wetland and Riparian Delineation Course for Consultants (Certificate of Competence) – DWAF 2008
- The threats and impacts posed on wetlands by infrastructure and development: Mitigation and rehabilitation thereof – Gauteng Wetland Forum 2010
- Ecological State Assessment of Lentic Systems using Fish Population Dynamics – University of Johannesburg/Rivers of Life 2010
- Soil Classification and Wetland Delineation – Terra Soil Science 2010
- Wetland Rehabilitation Methods and Techniques - Gauteng Wetland Forum 2011
- Application of the Fish Response Assessment Index (FRAI) and Macroinvertebrate Response Assessment Index (MIRAI) for the River Health Programme 2011
- Tools for a Wetland Assessment (Certificate of Competence) – Rhodes University 2011
- PROBFLO for conducting Ecological Flow Assessments – 2018/19

EMPLOYMENT EXPERIENCE

The Biodiversity Company (January 2015 – Present)

Director / Ecologist.

Digby Wells Environmental (August 2008 – December 2014)

Freshwater & Terrestrial Ecologist

PREVIOUS EMPLOYMENT: Econ@UJ (University of Johannesburg)

Freshwater Ecologist

ACADEMIC QUALIFICATIONS

University of Johannesburg, Johannesburg, South Africa (2009): MAGISTER SCIENTIAE (MSc) - Aquatic Health:

Title: *Aspects of the biology of the Bushveld Smallscale Yellowfish (Labeobarbus polylepis): Feeding biology and metal bioaccumulation in five populations.*

Rand Afrikaans University (RAU), Johannesburg, South Africa (2004): BACCALAUREUS SCIENTIAE CUM HONORIBUS (Hons) – Zoology

Rand Afrikaans University (RAU), Johannesburg, South Africa (2001 - 2004): BACCALAUREUS SCIENTIAE IN NATURAL AND ENVIRONMENTAL SCIENCES. Majors: Zoology and Botany.

PUBLICATIONS

Desai M., Husted A., Fry C., Downs C.T., & O'Brien G.C. 2019. Spatial shifts and habitat partitioning of ichthyofauna within the middle–lower region of the Pungwe Basin, Mozambique. *Journal of Freshwater Ecology*, 34(1), 685–702. doi: 10.1080/02705060.2019.1673221

Tate R.B. and Husted, A. 2015. Aquatic Biomonitoring in the upper reaches of the Boesmanspruit, Carolina, Mpumalanga, South Africa. *African Journal of Aquatic Science*.

Tate R.B. and Husted A. 2013. Bioaccumulation of metals in *Tilapia zillii* (Gervai, 1848) from an impoundment on the Badeni River, Cote D'Ivoire. *African Journal of Aquatic Science*.

O'Brien G.C., Bulfin J.B., Husted A. and Smit N.J. 2012. Comparative behavioural assessment of an established and new Tigerfish (*Hydrocynus vittatus*) population in two manmade lakes in the Limpopo catchment, Southern Africa. *African Journal of Aquatic Science*.

Tomschi H., Husted A., O'Brien G.C., Cloete Y., Van Dyk C., Pieterse G.M., Wepener V., Nel A. and Reisinger U. 2009. Environmental study to establish the baseline biological and physical conditions of the Letsibogo Dam near Selebi Phikwe, Botswana. EC Multiple Framework Contract Beneficiaries.8 ACP BT 13 – Mining Sector (EDMS). Specific Contract N° 2008/166788. Beneficiary Country: Botswana. By: HPC HARRESS PICKEL CONSULT AG

Husted A. 2009. Aspects of the biology of the Bushveld Smallscale Yellowfish (*Labeobarbus polylepis*): Feeding biology and metal bioaccumulation in five populations. The University of Johannesburg (Thesis).
