

Harmony Gold Mining Company Limited

KUSASALETHU MINE

ENVIRONMENTAL POLICY STATEMENT

Harmony Gold-Kusasaletu Operation is a gold mine, situated within the Merafong City Local Municipality and West Rand District Municipality, Gauteng Province. The Mine has an approved mining right (Ref No. GP/30/5/1/1/2/07 MR) and Environmental Management Programme (EMPr) and is under the jurisdiction of the Gauteng Department of Mineral Resources (DMR). By the very nature of our business we impact on the environment yet we aspire to leave a net positive legacy where we are operating. Excellence in environmental management performance is essential to our business success.

- We aim to prevent pollution, or otherwise minimize, mitigate and remediate, harmful effects of our operations on the environment throughout our lifecycle.
- We will ensure that compliance with all applicable mandatory and non-mandatory compliance obligation, is the foundation on which we build our environmental performance.
- We will promote active partnerships with government, community, labour and other relevant organizations for environmental protection and conservation at national, regional, and local levels.
- We will develop, implement and maintain environmental management systems to identify and manage risks, to inform decision making and to drive continual improvement throughout the operation.
- We will set and achieve targets that promote efficient use of resources and reduce environmental exposure and will report on progress to relevant internal and external stakeholders.
- We will manage hazardous substances safely and responsibly.
- We will contribute to biodiversity protection considering ecological values and land-use aspects in investment, operational and closure activities.
- We will ensure transparent engagement on environmental issues with communities affected by our operations and consider their views and concerns in our decision-making.
- We recognize and respect the culture and heritage, values and traditions of our host communities, including those of indigenous communities. Through our environmental assessment processes, we will ensure that we work with our local host and Indigenous communities on the conservation of their cultural heritage.

Band Fikile Malunga
General Manager

