



ADRI JOUBERT

ID: 7305010075089, Pretoria, Cellular 082 926 8460, adri@geosoilwater.co.za

DIRECTOR: GEO SOIL AND WATER cc



PERSONAL DATA

Surname:	Joubert
First names:	Adri
Identity number:	730501 0075 089
Date of birth:	1 May 1973
Sex:	Female
Marital status:	Married
Driver's license:	Yes, code 8
Nationality:	South African
Home language:	Afrikaans
Other language:	English
Fully bilingual:	Yes
Criminal offences:	None
Health:	Excellent



Employment History

Geo Soil and Water, Pretoria Director	2008 - Present
Bureau Veritas, South Africa ISO 14001:2004, ISO 9001:2008 and OHSAS 18001 Auditor	2011 - 2014
Price Waterhouse and Coopers (PWC), South Africa ISO 14001:2004, ISO 9001:2008 and OHSAS 18001 Auditor	2011 - Present
DQS, South Africa ISO 14001:2004, ISO 9001:2008 and OHSAS 18001 Auditor	2008 - 2013
Khutala Colliery, Ogies BHP Billiton Energy Coal South Africa Environmental Manager/Head of Department	2002-2007
Optimum Colliery, Ogies BHP Billiton Energy Coal South Africa Environmental Officer	2001-2002
Council for Geoscience, Pretoria Scientific Officer/Geologist	1998-2001



Education

Baccalaureus Scientiae Honores, Geographical Information Systems	2001
University of Pretoria, Pretoria	
Magister Science, Geology	1999
University of Port Elizabeth, Port Elizabeth	
Baccalaureus Scientiae Honores, Geology	1995
University of Port Elizabeth, Port Elizabeth	
Baccalaureus Scientiae	1994
University of Port Elizabeth, Port Elizabeth	

Other Training

SABS-Understanding SABS ISO14001 (EMS)	9/11/2001
SABS-Environmental Management System Auditing	14/12/2001
DQS-OHSAS 18001: 2007 Auditor Training	22/1/2010
DQS-ISO 9000: Auditor Training	29/1/2010
Technikon Pretoria-Introduction to Life Cycle Assessments	8/12/2002
University of Cpe Town- Environmental Management Theory and Practical Application	1/12/2002
Abê Bosman- Attorneys Line Management Legal Responsibility	7/12/2001
PUCHO- Environmental Law	16/3/2002
DQS-Exchange of Experience	18/5/2008
DQS-Occupational Health and Safety Act 85 of 1993	15/1/2010
E.I. du Pont Nemours-Safety Management Audit Training	12/12/2003
DQS – EMS Legal Compliance Training	4/1/2012
DQS – Legal Compliance Updates	4/1/2012



DQS – IMS Generic Processes	7/1/2012
DQS – IMS Problem Areas	13/1/2012
DQS – Multi Site Sampling	7/1/2012
DQS – EMS	6/2/2012
DQS – ENA PAL	24/1/2012
DQS – Occupational Health Training	1/1/2012
DQS – Globally harmonised system for classification and labelling of chemicals	1/1/2012
DQS – IMS Generic Processes	7/1/2012
DQS – IMS Problem Areas	13/1/2012
DQS – Multi Site Sampling	7/1/2012
DQS – EMS	6/2/2012
DQS – ENA PAL	24/1/2012

Skills and Competencies

Financial Management

- Prepare and plan for budgets
- Assist with cost forecasting
- Approve budget and manage costs
- Supply information for contractor Scope of Work
- Provide detailed information for Capital Investment Project's (NPV, IRR, etc.)
- Deliver savings
- Ensure Corporate Governance
- Ensure adherence to Financial Policies and Procedures

Customer Relations

- Manage relationships with key stakeholders
- Interact with customers



Environmental

- Manage Environmental Performance Reviews
- Review and authorise changes in accordance with the Management of Change process
- Manage the Continuous Improvement and promote the understanding, use and application of Environmental Management System
- Identify applicable legislative requirements that have an impact on the function
- Comply with Environmental, legislative and functional requirements
- Assist in the effective management of contractors
- Develop and assist in the reporting and investigation of Environmental Incidents
- Assist and develop Environmental Emergency Preparedness and Response within a function

Strategy

- Provide Strategic and Change Leadership to the Environmental Team
- Align Strategy to customer and business requirements
- Align Strategy to regional and global Environmental strategies

Environmental Legislation (Policies, Act and Regulations)

- Ensure compliance to Environmental Legislation
- Monitor and keep up to date with changes in Legislation
- Participate and influence development of Legislation

Policies, Procedures

- Develop Environmental Management Policies, Procedure, Standards, Protocols, Work Instructions, Codes of Practice, etc.

Audits

- Conduct and Manage Environmental Audits
- ISO 14001: 2004 (internal and external)
- Regulatory audits

Communication

- Liaise with internal and external stakeholders regarding Environmental issues

Reports

- Reports and Assessments: Scoping Reports, Environmental Impact Assessments, Environmental Management Programs/Plans, Basic Assessments, Mining Right Applications, Prospecting Right Applications, Water Use Licence Applications, Waste Licence Applications, Land use assessments, Infrastructure mapping, Specialist Report Review, Public Participation

Projects

- Manage the execution of Environmental projects

External Forums

- Participate in external Forums



New Business Development

- Manage the Environmental inputs related to new Business Development from inception, pre-feasibility, feasibility and implementation
- Manage the Environmental Risk of new Business Developments from inception, pre-feasibility, feasibility and implementation

Business Improvement

- Participate in Environmental Improvement Projects

People Management

- Lead and manage Geo Soil & Water
- Plan, organise and allocate work
- Conduct Performance and Talent Management Reviews
- Reward excellence and manage substandard performers
- Identify talent and manage individual careers

Affiliations/Registrations

South African Council for Natural Scientific Professions (SACNASP)

- Pr. Sci. Nat. GIS Science 400058/01
- Pr. Sci. Nat. Geological Science 400058/01
- Pr. Sci. Nat. Environmental Science 400058/01

Awards

Highly Commended Award for Technical Excellence from ESKOM

2003